



KARUNAKARYA

2022-23 ANNUAL REPORT



EMPOWERED TO OVERCOME AND IMPACT OTHERS



KARUNAKARYA Annual Report 2022-23

*Shaping The Future:
With Integrity, Responsibility And Unfolded Potentials*

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KARUNAKARYA ANNUAL REPORT 2022-23

1. NOTE FROM THE FOUNDERS

In India, the COVID pandemic and its restriction measurements from the past two years have had a significant impact on us until spring 2022. This has led to a state of confusion about work structure and attitude, the organizations' effectiveness, and culture. We took some time to look at the areas where management and teams were affected and found that we needed to strengthen roles, responsibilities, and reporting lines, to clarify mission, vision, and values, strengthen communication, and create a positive and respectful organizational culture that values diversity and encourages teamwork.

To help people to restructure their ways, we gave them places to learn and do workshops. We also gave staff and volunteers chances to get better at their jobs and understand the NGO's goals and values, and training specific to your organization's needs.

With the participation and effort of all team members, we have made significant progress, not only in correcting these issues but also moving forward. We continue to look at our progress regularly by getting the staff and beneficiaries involved, asking for and listening to feedback, and showing a willingness to make changes when needed.



KARUNAKARYA VISION & MISSION STATEMENT 2030

As a result of various assessments, the management of Karunakarya has revised the Vision and Mission Statement in June 2022 with the aim of achieving a quantifiable focus that will enable us to measure the impact of our development initiatives. The revised statement is presented below:

OUR VISION

Empowering Children and youth to overcome poverty and impact the lives of those around them.

OUR MISSION

To nurture integrity and responsibility, equip to unleash potential, and build self-reliance skills to build a better future.



THE KARUNAKRYA TEAM

We would like to acknowledge that without our team, Karunakarya would not be where we are today. Throughout the years, everyone has contributed to development by putting their wholehearted effort into their work and by reaching out to the community through various initiatives, whether directly or indirectly. Their passion and dedication is helping them to make significant change in the community through their developmental programs.

We have given the teams a lot of learning opportunities in the past year, which has helped them grow in their jobs and their skills. The management is extremely proud of the team and sincerely appreciates their hard work. **Thank you, Team!!**

OUR DEVELOPMENT CONCEPT

Karunakarya aims to attain a comprehensive growth, taking into account all the aspects of human development necessary for becoming a well-rounded and accountable member of society. In order to encompass all aspects of learning and nurturing, we place emphasis on a three-tiered concept, which is: 1. The areas of development, 2. The ultimate goals, 3. Core Values.

DEVELOPMENT AREAS	ULTIMATE GOALS	CORE VALUES
Intellectual Development	Solidarity	Respect
Emotional Development	Democracy	Integrity
Social Development	Responsibility	Quality
Physical Development	Equality	Initiative
Linguistic Development	Security	Self-Control
Moral & Values		

Besides the areas of improvement, we also focus on the intended outcome to be achieved in each category, which we refer to as the 'Ultimate Goals.' These are the development goals desired to achieve, appropriate at every age level. The imparting of values enhances the personal qualities of the person and, in conjunction, addresses the complete development of the person.

OUR FOCUS GROUPS

Our efforts are directed towards the advancement of children and adolescent. There are different circles of influence for children and youth, of which the family is the strongest and where they spend more time. The neighborhood has a significant impact on families, and children are influenced by their parents and the adolescents and young people in their neighborhood. This is the reason we can't just focus on kids and teens – the issues of change for kids need to be addressed by both parents and, in some cases, the entire community as well. It takes working with parents and the community to help kids grow and learn how to beat poverty to help them overcome it, while we must keep our eyes on the big picture, the vision and mission of the organization.



FOCUS OF THE REPORT

Since all of our initiatives for development, programs, and project-designs are focused on the vision and mission statement, we would like to present the report outline focused on the connection between our mission statement and our output and how it may contribute to fulfil the vision. The list below explains how we plan activities for achieving the desired outcome that align with the primary aims of the vision and mission statement, planned with the logical frame work.



- **NURTURE INTEGRITY & RESPONSIBILITY**
(Nurture values for character building, Awareness, promoting participation, opportunities for involvement)
- **EQUIP TO UNLEASH POTENTIAL**
(Laying foundations for talent and interest discovery through various platforms and activities)
- **BUILDING SKILLS FOR SELF-RELIANCE**
(Build on foundations to develop Creativity & Innovation, building thinking & application skills)
- **EMPOWERED TO OVERCOME AND IMPACT OTHERS**
(Ability to overcome challenges and find meaning in life, to use their abilities to help others)



The development of Children and Youth is at the heart of all our activities. Parents and the Community are involved and trained to understand their needs better and help them make improvements for their development in the future.

CONCLUSION

Karunakarya's efforts have strengthened the organization, empowering children and youth to overcome poverty. Through role clarification, improved communication, and a positive organizational culture, teamwork and collaboration have thrived. Staff and volunteers have benefited from tailored training, enhancing their professional growth. The revised Vision and Mission Statement guides comprehensive development and instills core values. By collaborating with families and communities, Karunakarya addresses poverty's challenges holistically, building a better future for all.

2. KARUNAKARYA PROJECTS - THEME OF THE YEAR 2022

AWARENESS - ENVIRONMENTAL CAMPAIGN

Conclusion of the Jubilee Theme "Wonderful Planet Earth"

The Ark School Kids

Throughout a term, our weekly assembly time for students focused on aligning with the Environmental Campaign topics. This approach aimed to strengthen their understanding of the concepts learned and inspire them to take action. The themes covered included Space & Galaxy, Natural Resources, Ecological Balance, Life in the Air, Life on Land, Life in Water, and People and Culture. Students actively participated by creating and presenting posters related to each topic, incorporating intriguing facts, and emphasizing the importance of responsibility and action in caring for the environment.



Teens & Youth Groups

A group of 93 teenagers and youths visited the Open Light Culture & House Museum "Dhakshinchitra" on the theme "Man & Culture" and the "Madras Crocodile and Reptile Park" on the theme "Endangered Life." They had informative and interactive activities that helped them learn about the topics and jot down questions. Later, they cleaned up a beach with the help of an NGO, focusing on "Pollution of Water Bodies." They collected 10 big waste bags filled with plastic waste and other rubbish. These excursions allowed the participants to apply their knowledge from the "Wonderful Planet Earth" theme in a practical context.



Elc Tour To The Bird Sanctuary

The Primary school students from evening schools concluded their 20th anniversary theme, "Wonderful Planet Earth," with an educational tour in October. They visited the bird park "Vedanthangal" under the theme "Life in the Air." The group of 44 students observed migratory birds, including herons, ducks, and pelicans. They documented their learnings on worksheets and enjoyed their time with park staff and volunteers.



Content and inspired after an activity packed day

✧ Feedback & Impact

Visiting different locations, especially participating in the beach cleaning activity, taught me the value of cleanliness in our surroundings. I am now striving to maintain that cleanliness in my own home and community. (Akash, VIII Std, Koolangalcheri)

KARUNAKARYA PROJECTS - THEME OF THE YEAR 2023

Since 2001, the Karunakarya Community Development Department has actively uplifted children and youth, aligned with the UN's Sustainable Development Goals. Our Vision for 2030 focuses on poverty eradication, healthcare, education, gender equality, and reducing inequalities. This year, our primary theme is "Protection from Abuse," advocating for the well-being of children and youth. We prioritize values of respect, integrity, quality, and drive, following a holistic development model. Our aim is to address relevant issues, help children, teens and youth find purpose, build character, empower self-reliance, and create positive community impacts.

Here, a glance at the content of our Annual Awareness-Theme

HOW TO PROTECT MYSELF & OTHERS FROM MISUSE & ABUSE

Children and teenagers face a range of challenging issues that we address within our organization. These include issues such as teenagers being in conflict with law, bullying, academic stress, mental health issues, substance abuse, domestic violence, child abuse, family conflicts, poverty, and unemployment.

We are fully aware of the challenges faced by these young individuals and are dedicated to offering them the support and resources they need to overcome these obstacles.

Raising awareness among all stakeholders in the children's and youth's environment is essential to address these issues and strengthen the support system.

By selecting this topic as our annual theme, we have created momentum and emphasized the significance of ensuring the safety and well-being of children and youth.



Child safety Rally in the Community

Our teams have developed age-appropriate and targeted programs on child protection, which have been integrated into our regular activities. We collaborate with expert organizations to implement these programs, enabling us to address the specific needs of children more effectively. Our counsellors work closely with the children to provide personalized support. This collaborative approach enhances the quality and impact of our initiatives, creating a safer environment for children.

Empowering Communities - Protection From Abuse

At our organization, we are committed to supporting children and teenagers in our community. Through impactful initiatives, we provide resources and raise awareness to address their challenges and ensure their safety. Let's explore some key programs and their impact.

ARK students learned about communication safety and personal boundaries in our life skill classes. These classes emphasized personal space control and boundary-setting. Our goal is to empower students with knowledge and skills for self-protection and healthy relationships.



Child safety Programs for in Schools

We organized a workshop at a local school, educating students about child protection and the POCSO Act. Our ELC children led awareness rallies, distributing informative pamphlets to promote child protection. This initiative, coordinated by our team, will expand to reach more villages in the future.

During our annual day celebration, children aged 6 to 10 engaged in sessions on self-awareness, responsible behavior, and protecting themselves and others. Through songs, puppets, and storytelling, we empowered them with knowledge and promoted a safe environment.

At our youth-fest, participants learned about personal growth and supporting others through team-building activities. Their aspirations were expressed through drawings of desired professions, highlighting the importance of self-development. Feedback from participants, like Helen, emphasized the value of respecting others and supporting each other. These testimonials validate the effectiveness of our programs.

Engaging parents is crucial. During the Pongal festival celebrations, they participated in traditional contests and discussions on child protection. By providing essential information, parents actively contributed to creating a safe environment.

Karunakarya Trust conducted a POCSO awareness workshop for staff members to address child sexual abuse and the Protection of Children from Sexual Offences Act.



Talking to Kids about safety and protection from abuse

✧ Feedback & Impact

I was thrilled to see my mother participating in the Tug of War game at the Pongal (Harvest Festival), and was even more proud when she won! It was a wonderful moment for me. I also learned about the importance of the POCSO Act, and I shared this knowledge with my parents. It was surprising to realize that nobody had talked about this with them before. Now, I plan to discuss the act with my school friends too. (Hema, 7th grade, Siruvanjur).



Through a child protection awareness workshop, I learned for the first time that there is a law (the POCSO law) to protect children from sexual abuse." This opened my eyes regarding the tragic reality regarding abuse of children in our society. I learnt how we can protect children preventively, how we can recognise signs of possible abuse, and how we can help victims of sexual abuse get justice quickly. I realised how important sex education of children is in society. (Mother of two teenagers, House-Keeping employee)



Our organization remains dedicated to promoting child protection and empowering communities. Through workshops, awareness rallies, and engaging activities, we raise awareness and foster a supportive environment. We will continue collaborating with experts and stakeholders to strengthen child protection measures and create a safer future.

SPECIAL INITIATIVES

DATA-CENTRIC APPROACH TO MEASURING & IMPROVING IMPACT

The post-Covid-19 phase has reinforced the need to evolve our programs and strengthen our community project structure. Our goal is to develop a more professional community education model with a scientific approach and data-driven decision-making.

To accomplish this goal, our entire community project team has taken multiple steps and initiatives:

- Hiring a full-time social worker and a consultant: These professionals will use psychometric assessment tools to study behavior patterns and tailor our interventions accordingly.
- Modifying learning modules: We are making our learning modules easier for teachers to use in the evening learning centers. This will enhance the effectiveness of our educational programs.
- Measuring student progress: We have started measuring the academic performance and literacy skills of our students at regular intervals. This will help us track their progress and make necessary adjustments to improve their learning outcomes.
- Creating a comprehensive database: We recognize the importance of data in measuring impact and making informed decisions. Therefore, we are working on creating a database to analyze student progress, program impact, and the relationships between different activities. This will enable us to provide more individualized and targeted support to participants.
- Collaboration with IT professionals: We have engaged software engineers through an IT volunteering platform to develop a custom-tailored data analytic tool. This tool will assist us in organizing and analyzing data effectively, facilitating meaningful change in the communities we serve.

While the task ahead is considerable, we are prepared to invest in team preparation and documentation to ensure the successful implementation of these initiatives. We are excited about the prospect of driving meaningful change and improving the lives of the communities we serve through these efforts.

INTERNS CONTRIBUTION TO DEVELOPMENT

This year was a significant moment for Karunakarya as we welcomed 26 post-graduate interns from reputable social work and sociology institutions. It was the first time in our organization's history to host such a large number of interns. These interns were sent by renowned social work colleges across India to gain practical field experience at NGOs like ours as part of their curriculum. The interns played a vital role in various aspects of our work, including community profiling, database management for Evening Learning Centers (ELCs), individual case management, group work, and community programs. Their presence greatly contributed to our organization's operations and expanded our reach within the communities we serve.



Visiting families is an eye-opener to the reality!

YOUTH DEVELOPMENT NEED STUDY

To gather valuable insights, we conducted a transition survey in collaboration with student interns from the Rajiv Gandhi National Institute of Youth Development, located in Sriperumbudur, which is about 12 km away from our location. The survey focused on career interests, decision-making processes, preferred choices, and other relevant details. The information collected from the survey played a vital role in shaping our programs and events to cater to the needs and aspirations of the young individuals.

A SMALL INITIATIVE WITH A GREAT IMPACT

The Eraiyur Youth Club's initiative to engage with children in the Koolangalcheri community has resulted in a series of impactful activities. The following pages are dedicated to recognizing and celebrating their passionate response.

CAUSING RIPPLE EFFECT IN A TRIBAL SETTLEMENT

In our vicinity, there is a small group of people belonging to the Irula Tribe, traditionally known for their skills in snake catching, now primarily make a living by clearing brush and thickets. They face discrimination, which has led to their segregation into a separate community in Koolangalcheri village. This community consists of 28 houses and 60 families, including 20 children.

A Small Initiative With A Great Impact

The Eraiyur Youth Club's simple initiative to engage with children in the Koolangalcheri community has led to a series of impactful activities. Since last July, we have



established contact with the community and started engaging with the children through play and assisting them with their schoolwork.

However, the children often miss school for weeks when the clan goes on visits to religious places, which hinders their learning progress. Improving education, school attendance, and hygiene practices among children and youth is crucial for enhancing their livelihood situation. By focusing on these key areas, we can bring about significant positive changes in their lives.

Evening Learning Activities

Initially, the Evening Activities have taken place on the cement road under the street light. Conversations were held with adults, and several awareness programs and initiatives for adults were organized with the assistance of our community project team. Subsequently, the government provided a small house for an ELC, which was renovated and officially opened in January 2023, allowing for the provision of educational services in a more suitable environment.



The opening to new opportunities

Community Profiling

To establish stronger connections with the community, we recognized the importance of gaining a deeper understanding of their specific needs. To achieve this, we collaborated with MSc. Sociology students from RGNYID, who joined us for a two-month internship. These interns were entrusted with the task of conducting a comprehensive community profiling study to create a detailed profile of the village's residents. This profiling exercise aims to provide us with valuable insights that will enable us to respond to their needs more effectively and in a more targeted manner.



A New Sports Club

During this process, it became evident that many disconnected youth showed a keen interest in playing volleyball. As a result, a dedicated Volleyball club consisting of 15 enthusiastic boys was formed, receiving weekly coaching from one of our Eraiyur youth. Following the games, we engage in friendly conversations to better understand their situations and provide support.

✧ Feedback & Impact

Aravind and Ram, who participate in volleyball training, work in a nearby cable company. They express their gratitude for the opportunity to learn volleyball techniques from scratch and eagerly await the training sessions, appreciating the chance to develop their interest into a skill.



3. THE ARK NURSERY & PRIMARY SCHOOL

THE VISION WE OFFER OUR CHILDREN SHAPES THEIR FUTURE - CARL SAGAN

Education uplifts communities and empowers individuals. Our school is dedicated to instilling values, goals, and a vision in our students, fostering positive change. We actively engage with students to shape their character, develop skills, and expand their knowledge. By eradicating hatred, injustice, and destructive practices, we create a harmonious and inclusive environment.

We aim to provide affordable, high-quality education to economically disadvantaged communities. Our school, established in 2009, serves 13 villages within a 12-kilometer radius. With well-equipped facilities and a student-teacher ratio of 20/1, we prioritize making learning enjoyable. Our holistic approach considers children's overall development, including their thoughts, emotions, interactions, physical health, language, and moral values. Over seven years, we have nurtured around 440 children, focusing on quality education and equal attention across all areas.

Our goal is to make a positive impact by providing children with education regardless of their social or financial circumstances. We create a supportive environment where children can pursue their passions and become agents of change in their families and communities.



Every meeting is precious time to work with the children on their development, to let them experience and encourage them.

The youngest are in school for the first time after the pandemic.

Our commitment to quality education is in line with Goal 4 of the United Nations.

UN Goals 04. Quality Education

Providing quality education for all is fundamental to creating a peaceful and prosperous world. Education gives people the knowledge and skills they need to stay healthy, get jobs and foster tolerance.

OUR FOCUS OF THE YEAR

During the COVID-19 pandemic, our school experienced a closure of 1.5 years, leading to significant academic disruptions and challenges for students. The transition to remote learning highlighted the importance of collaboration between parents and teachers, as they worked together to support students' education at home.

After the reopening of schools in February 2022, there was a decline in student enrolment, with 33 students not returning. However, following the summer break, there was an encouraging increase, with 86 students returning to school. This demonstrates the resilience and commitment of our school community.

The prolonged closure had a profound impact on students' social skills, behavior, and confidence. It underscored the need for a comprehensive approach that addresses not only academic gaps but also the emotional well-being of students. By prioritizing parental involvement and providing support to our dedicated teachers, we strive to create an inclusive and nurturing learning environment.

As we move forward, we remain dedicated to bridging academic gaps, fostering positive attitudes, and promoting holistic development. Our goal is to empower students to succeed academically and thrive in all aspects of their lives.



The Annual Sports day is a great opportunity for kids to test their skills, strength and endurance, both physically and emotionally.

OUR SCHOOL ACTIVITIES, EVENTS & PROGRAMS

We believe in fostering the character and beliefs of our students beyond just academics. They can explore their creativity through activities like poster making, talent expos and workshops. For example, we introduced the tie and dye method, which allowed students to design their own handkerchiefs and express their artistic abilities. The list and the articles below highlight a few of the numerous events and programs we put together during the past academic year, and you can find more information in the appendix at the end of the magazine. We hope you enjoy exploring our world.

NURTURE INTEGRITY & RESPONSIBILITY

(Nurture values for character building, Awareness, promoting participation, opportunities for involvement)

- The weekly students assembly provides a platform to develop multiple skills, it's a valuable platform to nurture values, help children overcome stage fear and learn to work in teams.
- By focusing on one theme per term, we were able to deepen students' understanding through different presentations and knowledge-sharing activities.
- Providing opportunities for students to showcase their skills and knowledge through assembly, classroom, and small group performances boosted their confidence.
- Implementing a credit points system and conducting regular check-ups has fostered a sense of accountability among students, motivating them to complete their assignments and responsibilities.
- Assigning specific roles and responsibilities within the classroom has further encouraged timely completion of tasks.



Impressions from the Weekly Assembly

ARK School's youngest children are currently celebrating "Blue-Colour Week. They engage in vocabulary, sentences, songs, and stories centered around the color. Excited to showcase their work, the children fully immerse themselves in this learning experience.

Weekly Student Assembly

On Friday, all students of the ARK school gather one hour before the closing bell to present a theme of the week with their fellow students. Performing small and short songs and poems helps the children overcome stage fright and develop their skills. All classes have their diary, they choose a theme and prepare accordingly for the presentation with the help of their teachers and make it special. This year's theme "Language" revolved around types of words, sentence structure, etc. The practical application of a topic, no matter what, makes the children enthusiastic learners, which stimulates their inner motivation and promotes their attitude towards learning.



A Yellow Belt, April 2023

Karate is not only a great form of exercise but also promotes overall development in children. It focuses on self-defence rather than fighting, instilling confidence, respect, and strength in both boys and girls. At ARK Primary School, we have included Karate in our weekly sports program for several years now. All children from grades 1 to 5, including those with special needs who are integrated into our school system, actively participate. To recognize and nurture the children's abilities, we organized a karate assessment test conducted by certified coaches. Thirty-five children participated and successfully earned their yellow belts. It was an encouraging moment to witness the application of integrated learning for students with special needs in this category.



The Kids acquired the yellow belt in self-defense (Karate) and present their skills at the School Annual Day

EQUIP TO UNLEASH POTENTIAL

(Laying foundations for talent and interest discovery through various exposure platforms and activities)

- Emphasising language development, including phonics, blending, and reading skills, has helped them develop overall to comprehend subjects knowledge and concepts.
- Presenting in school assemblies has allowed them to showcase their creativity and express themselves through various performance arts.
- Engaging them in planning and executing events provided valuable experience in event organization. For instance, dedicating a term to poster making with instructional design allowed students to unleash their creativity and design their own posters effectively.
- Presenting and exploring informative content has broadened their understanding of different topics and facilitated the construction of their knowledge and linking information.

Pupil excursion, April 2023

Every year, our students embark on a special day trip, offering them a chance to explore new experiences relevant to their studies while creating lasting memories. These trips provide a fresh perspective, exposing them to a broader understanding of life beyond their village.

This year, one group visited a nearby Farm and Zoological Museum, leaving a profound impression. They also enjoyed an adventurous forest walk. Another group explored the Eco Park in Chennai, encountering diverse wildlife and participating in an educational quiz. Each group also visited a trampoline park, fostering unity and joy.

These annual day trips go beyond providing educational and recreational experiences. They spark curiosity and contribute to the students' overall growth and development.



*The Kids playing on a life-size Crocodile imitation /
Learning about turtles and the urgency for protective initiatives.*

Handicraft workshop, April 2023

To end the school year, we organized a three-day handicraft workshop for all students. The workshop featured a variety of activities, including block printing for bags, pen making, creating earrings, bracelets, beaded butterflies, stocking flowers, and coasters. Parents were invited to contribute their talents and skills to the workshop. The children received step-by-step instructions, learning about the materials and process involved in each activity.

Engaging in these handicraft activities helped improve their hand skills and fine motor coordination. Furthermore, the workshop fostered a sense of joy and enthusiasm for learning among the children, making it a memorable and enjoyable experience.



All by myself! (Handmade ear rings)

School Year Festival - Rise & Shine, April 2023

The school year festival is the biggest and most important event of the year. We prepare for it several weeks in advance. This celebration is a big one because we also have a lot of reason to celebrate at the end of the school year. The children receive awards for their activities, the kindergarteners are promoted and we say goodbye to our fifth graders.

We chose the theme "Rise & Shine" to celebrate the children's talents and highlight the importance of each one. The children are preparing for their performances. They are practising singing, dancing, acrobatics and drama, making costumes and props and are looking forward to performing in front of an audience on 22 April.

The guest speaker rounded off the programme with some valuable thoughts for the parents. The school year thus came to a close, the heat of summer heralding the holidays, after which things would be quieter on campus for a few weeks.



The smart and the foolish king! (Tamil Skit)

IMPRESSIONS FROM CLASS ROOMS



The wall poster is a treat for all those who finish their class work diligently and helps them to practice concepts playfully.



Approachability of the teacher is essential for children to develop confidence to ask questions



Physical development for the little ones

BUILDING SKILLS FOR SELF-RELIANCE

(Build on foundations to develop Creativity & Innovation, building thinking & application skills)

- Organizing events such as food festivals, banking games, and backdrop making has provided students with opportunities to develop new skills through hands-on activities.
- Talent expos have been instrumental in discovering and nurturing their innate talents and skills. These initiatives have created a platform for students to explore and showcase their abilities, fostering their personal and artistic growth.
- Through various programs and activities, students have been exposed to diverse talents and skills, enhancing their critical thinking abilities.
- Fostering thinking skills and promoting inquiry-based learning has significantly improved their ability to research and gain knowledge about the world around them.



The Ark Children celebrate the Children's Festival

Full of curiosity and tremendous energy, our children are always ready to learn new skills and concepts. Festivals are a great opportunity to bring many things together and organize something interesting, integrating learning objectives, concepts and applications to spark curiosity, interest and talents.

In November, most classes focus on themes around food and nutrition, which lends itself well to this year's National Children's Day celebration.

We focused on learning various concepts such as vocabulary related to cooking, utensils and ingredients, and provide hands-on experiences with mathematical concepts such as mass, money, shapes, bills and time. The children write the names of the ingredients they need on the shopping list, go to the bank, go to the market, prepare and sell their dishes, ... The children also learn to analyze the nutritional value of food, how to maintain healthy preparations and cleanliness, and the influence of cultural traditions is also emphasized. All in the world of experience on the school campus. They had a lot of fun learning. Organizing several small activities as part of a program helps our teachers think of new ways to engage students' curiosity and facilitate learning.



*A real life experience –
All kids from the ARK School participated with
great interest, involvement and dedication!*



EMPOWERED TO OVERCOME AND IMPACT OTHERS

(Ability to overcome challenges and find meaning in life, to use their abilities to help others)

“Shades of us”

In November, our school organized a food festival to raise funds for a special cause. Following the New Year, preparations began for Indian Republic Day, where children with special needs were invited to spend the day on our campus. The money raised supported their visit and provided new sleeping mats. Sensitizing our students about people with special needs was an integral part of the event.

On January 26, our children initially felt hesitant, unsure of how to engage with their special guests. However, they quickly took charge of the activities they had prepared, warmly welcoming everyone with medals and homemade lime-mint juice.

Through games, singing, and inclusive activities, any initial fears or hesitations were forgotten, and everyone enjoyed their time together. Our students recognized and embraced the unique talents of each visitor, ensuring their active participation.

The excitement on the school bus ride and throughout the day highlighted the significance of the event for our special guests, many of whom experienced their first day away from home since the pandemic.

The underlying motto of the day was to foster an understanding of democracy and equality. More than mere networking or raising awareness, the true value lay in the genuine warmth, childlike energy, and joy displayed by our visitors, which profoundly impacted and inspired us all.

COUNSELLING & PSYCHOLOGIST

Post-pandemic challenges have heightened the importance of providing counselling services to children. It is crucial to pay special attention to the emotional and social development of children from financially disadvantaged families in rural areas. Often, parents prioritize education without recognizing the significance of their child's mental health. By engaging in parent talks, home visits, and phone calls, we aim to bring about a positive change. The mental health issues experienced by our students stem from family conflicts, peer pressure, and lack of support and affection at home. Our focus is to provide them with understanding, consistent care, and foster strong relationships with parents and the community. Everyone desires improvement, and we strive to facilitate it through group work sessions, IQ tests, general counselling, and behaviour modification therapies. We highly value the contribution of psychologists in identifying early signs of difficulties and helping young children develop effective strategies to overcome them.



The energy, joy and warmth, inspired and change our perspective!



The psychologist practices with the kids concentration through games

PARENTS RELATIONSHIP, SEMINARS & MEETINGS

Parents' increased focus on their children's education has led to a rise in their participation in review sessions and school activities. The trust and open communication established during these sessions have resulted in more parents attending PTA meetings and actively supporting their children's studies. This closer collaboration has also positively impacted fee payments and overall parental responsibility. Topics discussed in seminars and meetings include effective communication, parental involvement, student support, home-work, and addressing student challenges. Through these efforts, we aim to create a supportive environment for the holistic development of our students.

- Punctuality for bringing their children to school
- Regular school visits for review meetings, and all PTA meetings
- Participation in school events and workshops
- Improvement of communication and assistance to parents through WhatsApp groups
- Awareness of the POSCO Act (Protection of Children from Sexual Offences), and providing guidance on precautionary measures.
- Participation in the Parents-Teachers Association (PTA), a platform for parents and teachers to collaborate, exchange ideas, and contribute to the overall growth and improvement of the school.
- Seminar on parenting, roles and responsibilities, keeping children safe mentally and physically, and create a safe environment.
- Importance of a balanced diet for the overall well-being of the child
- Counselling for parents



Reviewing the child's progress in a one-on-one Parents-Teacher's Meeting



Parent Prize Winner 2022-23 for showing best participation in child support

TEACHER TRAININGS, WORKSHOPS & SEMINARS

By providing professional development opportunities for our teachers, we create an environment that supports the growth and development of our children. Seminars on diverse teaching methodologies have assisted our teachers in implementing novel approaches and steps for instruction, enhancing their language proficiency, and utilizing laptops and digital platforms for their own learning. Changing the way teachers plan lessons, called the "gradual release model," has helped them find a good balance between teaching and observation. This approach ensures that every student gets the help and guidance they need.



Teachers Seminar – Phonic Concept

CONCLUSION OUTCOME OF THE YEAR

Despite not achieving all our objectives, this year has shown steady growth in various areas. Students have become more inspired, thoughtful, and developed stronger relationships with their peers. Parents have increased their involvement in caring for their children, and teachers have gained knowledge and skills in specific topics, boosting their teaching practices. We had exciting programs that will be remembered for years to come. The time and effort invested have brought us great satisfaction, and we are grateful for the resources, training, workshops, and support provided for our professional development. Although there is still work to be done, we are happy with the progress made and remain committed to continuous improvement in the future.

WAY FORWARD – AREAS OF DEVELOPMENT

To enhance our educational approach, we have identified key areas for improvement:

1. Establishing a logical framework: Our objective is to assess the holistic growth of our students effectively. This helps us make informed decisions about their education.
2. Incorporating life skills and values: We aim to integrate positive behaviours, manners, and habits into our curriculum to equip students with essential skills.
3. Implementing a student-cantered approach: We strive to enhance our proficiency in the gradual release model, empowering students to take charge of their education.



The School team

By prioritizing these areas, we can improve the quality of education and provide a more enriching experience for our students.



Staff and children enjoying the Rangoli competition at the Pongal celebration on the Karunakarya Campus in Eraiyur



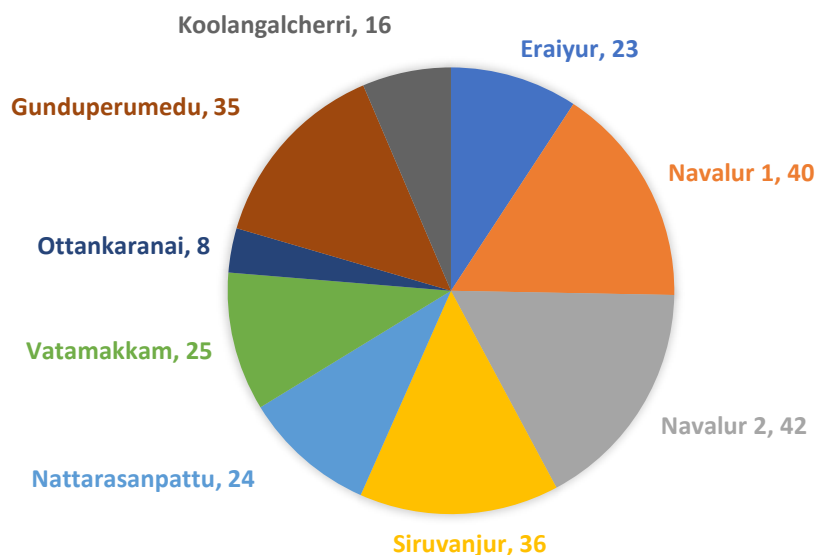
4. EVENING LEARNING CENTERS

DAILY LITERACY CLASSES & DEVELOPMENTAL PROGRAMS

The primary objective of the project is to enable the members of the target group to actively engage in their own development. In addition, the project serves as a network for initiatives in nearby villages, with the potential to benefit the entire community. Currently, the ELC project provides programs that focus on the following aspects:

- Daily after-school programme for school guidance, and value education for children aged 5-17 years.
- Programs and platforms to explore and promote growth in talent & skill development
- Children's forum (Parliament) to raise awareness and strengthen social dynamics and structures, and develop responsibility, etc.
- Parents' seminars and general awareness, information and check-ups on general health
- Educational support for children from destitute families to enable them to continue their right to education.

OUR EVENING LEARNING CENTERS & STUDENT STRENGTH - 249



In each of the nine existing centers (eight villages), 30-50 children (a total of 249 children) gather daily. They receive support and encouragement for their school work, develop literacy foundations, acquire life skills, and engage in extracurricular activities. Financial and material assistance is provided to children in extreme economic situations. The Child Parliament program nurtures leadership skills, empowering them as future leaders. Parents are involved in their children's progress, educated on parenting, and offered health screenings. The holistic approach enhances children's potential, increasing graduation and vocational training opportunities.

Our aim is to make a meaningful contribution to enhancing children's lives and empowering them to construct a more promising future.

OUR FOCUS OF THE YEAR

Through these objectives, we strive to make a significant impact on children and the community.

- **Enhance Organizational Structure:** The internal systems of our professional community-based educational model have been enhanced. We have restructured the daily schedule to incorporate indoor games, art activities, and designated spoken English days. In addition, we have implemented a monthly reward system to recognize and incentivize the student who achieves the highest academic performance and demonstrates active engagement.
- **Improve Literacy:** At the Evening Learning Centers, we have simplified and enhanced the learning modules to effectively improve children's literacy levels. Our focus is on boosting literacy skills, and to achieve this, we have streamlined the learning modules into 30 topics covered on a weekly basis. We also utilize assessments to track progress, enabling us to provide targeted support where needed. Our goal is to ensure that children receive the necessary assistance and guidance to enhance their literacy skills effectively.
- **Environmental Awareness:** Commemorate Karunakarya's 20th Anniversary with events centered around the theme "Wonderful Planet Earth".
- **Child Safety and Protection:** Educate and sensitize the community and children on child safety to prevent abuse and create a safe environment.
- **Leadership Development:** Empower children through the Child Parliament program, fostering their leadership skills and positive community impact.
- **Data-Driven Decision Making:** Expand IQ testing in all ELCs to identify children's levels and provide appropriate interventions. Successful individual case works highlight the value of professional interventions.



Stronger foundations for language learning are needed for these kids



The Learning-Modules are carefully prepared to help children to improve their literacy skills



Parents learn to analyze problems related to safety and upbringing of children in their community and try to find and Solutions.

ACTIVITIES & PROGRAMS

NURTURE INTEGRITY & RESPONSIBILITY - EQUIP TO UNLEASH POTENTIAL

Summer Kids Days

Every year, the Summer Children's Days bring anticipation and excitement for school children during their summer vacations. In June, we organized a three-day program, bringing together over 210 children from nine different villages where our evening schools are located. The program focused on themes of responsibility towards nature, resources, and culture, building upon the learnings from the Jubilee event "Our Wonderful Planet Earth."

Throughout the program, we engaged the children through various activities such as songs, stories, facts, creative writing, role-playing, painting, and crafts. Each day, the intense two-hour sessions were followed by energizing games to provide exercise, and a snack offered a satisfying end to the day. The highlight of the program was the closing party, where the children showcased their talents through games, dance, and skits. Laughter and celebration filled the air as newfound friendships were celebrated.

Although the days went by quickly, the children returned home with cherished memories, valuable impressions, and new experiences. The Summer Children's Days not only provided a platform for fun and learning but also instilled a sense of responsibility and appreciation for nature and culture. The children left feeling strengthened and enriched by their time spent together.

Impressions from the Summer Camps



× Feedback & Impact

*"I learned new songs, stories, dances and also that it is good to respect our parents, how stealing and lying affects us and how we can have good relationships with our friends".
(Sabithashree, 7 years, from Siruvanjur)*

CHILD FORUM (PARLIAMENT)

NURTURE INTEGRITY & RESPONSIBILITY - BUILDING SKILLS FOR SELF-RELIANCE

The Children's Parliament Initiative

Our Children's Forum (Children's Parliament) is conducted every Friday evening for two hours in all evening school centers, it serves as a platform for young people to address current issues, fostering positive behavior and critical thinking, cultivates leadership skills, and problem-solving. Children address ELC and community issues, fostering personal growth and community betterment. Over the past year and a half, we have made significant changes to enhance its effectiveness.

Thilagavathi, an intern, collaborated with project manager Billy to revamp the forum, integrating it into our overall evening school program. The newly introduced concept for the Children's and Teens Forum now empowers children and teenagers to actively participate in the daily operations of the evening schools, engaging them in problem-solving and driving improvements.

Through a one-day workshop, all leaders were introduced to the new format, emphasizing the importance of responsibility and leadership development. Practising responsibility on a daily basis gives the children the opportunity to develop their leadership skills and to pay attention to others.



Mind mapping exercises for the Kids & Teens Club leaders – learning to identify problems and find solutions.

The Children's Parliament at the Legislative Assembly

On 19 October 2022, the Children's Parliament leaders, accompanied by 37 children and staff, visited the Tamil Nadu Legislative Assembly. It was an impressive experience for them to witness the Chief Minister, the Assembly Speaker, and other state ministers participating in debates and discussions. The children observed the Assembly proceedings, learned about formal addressing, and expressing their views. The visit also involved discussions on current state issues. Both the children and staff cherished the memorable experience, and parents were surprised and motivated to engage in their children's parliament in the future.



The participants at the Legislative Building in Chennai

Additionally, the children made their trip to Chennai more worthwhile by visiting the Chennai Natural History Museum, where they explored various exhibits featuring dinosaurs, bears, lions, and more.

✍ **EMPOWERED TO OVERCOME AND IMPACT OTHERS**

✖ **Feedback & Impact**

In the past few months, our child parliament lacked proper rules and structure. But now, we have established guidelines to follow every week. As the education minister in our child parliament, I am responsible for implementing the literacy development module in our ELC, ensuring that the scores are recorded in the tracking sheet. (Kavya, 7th grade, Navalur 2).

The child forum in the village of Ottankaranai addressed the lack of street lights on the path to the Evening Learning Center, which posed a safety risk for the children. They bravely approached the village president to present their concern. Within a few days, the issue was resolved, and the path was fully lit. This success showed the children that their concerns are important and that they have the ability to bring about change.



The Child-Parliament of Vattambakkam Village recaps what they learnt at the training session.

CONCLUSION

This year brought a sense of normalcy to our operations, with consistent functioning of our Evening Learning Centers and effective implementation of simplified literacy modules. The 20th Anniversary celebrations left lasting memories for the children, while ongoing awareness programs increased child safety awareness. Although the children's leadership skills in the child parliament have improved, there is still room for growth.

The dedication of staff and interns is apparent as they prioritize the development of our Evening Learning Center (ELC).



Training for facilitators and the Kind & Teens

WAY FORWARD

In the upcoming year, the Evening Learning Centers (ELCs) are committed to enhancing learning and development through a comprehensive approach. The ELCs will simplify learning modules, assess students' progress, and engage parents through home visits to create a collaborative learning environment. They will prioritize child protection by conducting workshops on various aspects of safety. Leadership skills will be fostered through the establishment of a child parliament, promoting active participation and decision-making. Values integration and a psychologist-recommended reward system will shape positive behavior. Infrastructure improvements will address facility needs, and the team will be expanded to effectively implement programs and reach underserved communities. Additionally, new ELCs will be established in needy areas, extending educational opportunities to more children. Through these initiatives, the ELCs aim to empower children and ensure their holistic development in a nurturing and supportive environment.





The Teens and Youth at the beach for the closing session on the Theme 2022 “Wonderful Planet Earth”

5. TEENS & YOUTH DEVELOPMENT

The majority of our country's population consists of young people who possess immense energy and capabilities. When provided with positive guidance and purpose, they have the potential to make a significant impact. Unfortunately, there is a wide generation gap, and many young individuals lack inspiring role models to look up to. As a result, they often fall into destructive traps influenced by negative factors.

Our primary focus is on teenagers and youth between the ages of 11 and 23 in Eraiur, Kancheepuram district, Tamil Nadu, India, where our campus is located. Our goal is to help these young individuals develop themselves, foster independence, and cultivate the right values and necessary skills. This year, we have benefited over 217 teenagers and youth from 12 different villages in and around Eraiur through our programs.

These are our program-platforms we offer to teens & youth:

- Awareness programs, field trips, annual events,
- Talent workshops and contests, and volleyball sports activities,
- Skill development courses, career preparation programs,
- Leadership development programs through Teens and Youth Clubs

Our efforts at the Karunakarya Skill Development Center during the financial year 2022-23 have been dedicated to imparting essential values and skills to the young generation, empowering them to lead meaningful lives with purpose.

PROJECT OBJECTIVE

Our main goal was to provide additional opportunities and support to young individuals aged 16 to 25 during a crucial phase of their lives. Recognizing that many of them lack awareness about available options and essential skills for higher education and employability, we established new programs and courses to address these needs effectively.

By offering tailored support systems, we aimed to facilitate their career exploration and development based on their interests and capabilities. Additionally, we focused on providing talent-building opportunities for teenagers, helping them bridge the gap between their academic learning and the skills necessary for future career success.

OUR FOCUS OF THE YEAR

The primary focus throughout the year was centred around the theme of 'Protecting Self and Protecting Others'. Our objectives were as follows:

- Offering exposure and experiential learning opportunities to celebrate the potential of Teens and Youth and empower them to unleash their capabilities.
- Teaching essential life skills and morals to instil confidence and foster responsibility in the Teens and Youth.
- Creating a safe and open space for Teens and Youth to discuss their own needs as well as the needs of those around them, and encouraging them to take initiatives to address these needs.
- Assisting Teens and Youth in setting and pursuing their goals, emphasizing the importance of skill development and exploring diverse career opportunities.
- Providing guidance, counselling, and support to those in need, enabling them to pursue their studies or work based on their interests.



The certificate Crash Courses and Career Preparation Courses help the teens and youth to enhance their skills and to equip themselves for their future

By focusing on these objectives, we aimed to help Teens and Youth develop a sense of self-awareness, responsibility, and empathy towards others. We provided them with the necessary tools and support to navigate their personal and professional journeys effectively while emphasizing the importance of contributing positively to society.

PROGRAMS AND PLATFORMS FOR TEENS & YOUTH

NURTURE INTEGRITY & RESPONSIBILITY

YOUTH CLUBS

As part of our Youth Leadership Development Program, we established Youth Clubs to foster leadership skills and empower young individuals in Eraiyur and Navalur. These clubs serve as platforms for young people to engage in discussions about community issues and explore solutions.

Regular youth meetings were organized in Eraiyur and Navalur, where participants actively discussed various community problems and needs. To ensure the sustainability of the clubs, club members took on different portfolios and responsibilities. Around 5 youth from Eraiyur and 11 youth from Navalur actively participated in these meetings, demonstrating their commitment to personal growth and community development through active engagement in the Youth Club activities.



The Teens of Eraiyur sharing their concerns

Navalur Youth-Club

The Navalur Youth Club took the initiative to organize an "Exam Tips & Motivational Program" for students in grades 10 to 12. With guest speakers Mrs. Divya and Ms. Sathya providing valuable insights and motivation, the club members independently mobilized participants, arranged refreshments, and prepared small gifts. Approximately 25 students had the opportunity to gain valuable exam preparation tips. This event not only benefited the students but also helped the Youth Club members enhance their organizational and coordination skills while making a positive impact on their fellow students.

Eraiyr Youth-Club

The youth club members from Eraiyr maintained their involvement with the children in the Koolangalcheri tribal community. They conducted teaching sessions every Thursday, sharing stories, teaching songs, and organizing games and activities. They also held regular youth club meetings on Mondays, ensuring ongoing communication and collaboration. These efforts have positively impacted the educational and social development of the children in the Koolangalcheri community (read the special report Initiatives in a tribal settlement).



The Kids from the tribal hamlet eagerly participate in all activities

Sports Clubs

The Eraiyr Youth Club's simple initiative to engage with children in the Koolangalcheri community has led to a series of impactful activities. While engaging with the community, it became evident that many disconnected youth showed a keen interest in playing volleyball. As a result, a dedicated Volleyball club consisting of 15 enthusiastic boys was formed, receiving weekly coaching from one of our Eraiyr youth.

The success of this venture has inspired us to expand our sports activities to other villages within our reach. By doing so, we aim to establish connections and provide support to more teenagers and youth in the future.



Sports events help Teens to develop life skills and offer a natural space to vent their emotions

International Youth Day

On 13.08.2022 we celebrated the International Youth Day with a program focusing on addressing addiction among young individuals while empowering them. Separate sessions for youth and teens highlighted the importance of the occasion.

RGNIYD Student Interns performed a powerful depiction of addiction's consequences, followed by a self-reflection activity. Mr. Mukesh led a case study discussion for the youth, exploring challenges and emphasizing the role of constructive activities and resisting peer pressure. Mr. Avinash facilitated the teen session, promoting self-awareness, confidence, and resilience through group discussions and role-plays.

The program achieved active participation, effective content delivery, and positive feedback, inspiring personal growth and development among participants.

Overall, the program successfully celebrated International Youth Day, providing insights and empowering youth to make positive choices.



The Social worker Interns from RGNIYD presented a street play about consequences of addiction

✧ Feedback & Impact

This workshop made me aware of the harmful effects of excessive mobile phone usage on my well-being. I am committed to reducing my screen time and resisting negative peer influences.

(Angel, 9th Std, Navalur)

HIGHLIGHT

SUMMER SKILL-DEVELOPMENT COURSES

↳ EQUIP TO UNLEASH POTENTIAL - BUILDING SKILLS FOR SELF-RELIANCE

During the summer vacation in May-June, 2022, we organized a three-week skills development program for 97 enthusiastic teenagers aged 12-22. The program offered courses in music, computers, sewing, baking, and self-defence, with a focus on moral values and social skills. The dedication and commitment of the participants were evident as 51 individuals successfully passed the final exam, reflecting their personal growth and determination. The vibrant atmosphere created by the youth during the program was truly inspiring. Harish, a grade 12 student, shared his transformative experience of creating a PowerPoint presentation and expressed a strong desire to continue expanding his skill set. His words encapsulated the essence of personal growth and the importance of becoming a good person.

Overall, the summer program provided a nurturing environment for youth to acquire valuable skills, gain confidence, and lay the foundation for a promising future.



Learning Computer applications practically



Baking a fancy cake the professional way!



Learning to stitch a Sari blouse in the Tailoring Course



Learning about the right attitude of Self-Defense

✧ Feedback & Impact

Jayachitra, a student at Government Girls Higher Secondary School nearby, actively participated in Self-Defense Classes offered by CreaZone before the Covid pandemic. To enhance her self-defense skills, she joined this Summer Crash Course. Guided by an instructor, Jayachitra gained valuable knowledge and even began giving basic instructions in Japanese. She willingly took on the responsibility of guiding her peers in the absence of the instructor, demonstrating techniques with clarity. Her aspiration is to teach Karate in her village in the future.

Photography And Creative Writing

In October 2022, we are organising a talent development workshop, in creative writing and photography, for 30 teenagers and young people aged 11-21 and 20 staff members, together with journalism students from the department of a prestigious technical college in the region. Participants learn how to frame, focus objects and actions, and adjust ISO, aperture and shutter speed according to lighting conditions. In the creative writing workshop, 64 participants learn how to think and express themselves creatively. Some participants find this easier and for others it is a start - now it is time to follow up and practice. Participating in various creative and skills workshops helps young people to be better prepared for their career choices.

✧ Feedback & Impact

Initially disinterested, I discovered my passion for photography through this workshop. Learning about the technical aspects of photography was captivating, and now I enjoy applying my newfound knowledge to capture beautiful pictures.
(Stephen, Government High School student)

Participating in the Photography Workshop by Karunakarya was a game-changer for me. Although I had a passion for photography, I lacked the knowledge and skills.
(Kaviya, VI Std, Eraiyur)



The teens learn the theory, interesting facts and get a chance to apply the techniques in a practical exercise.



A glimpse of a computer session at our campus

Gaining Confidence with New Skills

Some of the participants in the three-month Basic Computer Skills and Writing Skills course were using computers for the first time. They were very excited and asked for extra lessons to practice what they had learned. The practical exercises were tailored to their school and work environment so that they could directly apply and integrate what they had learnt. This gives them a broader perspective, which in turn gives them confidence. It is gratifying to see young people become more aware of our services and skills courses and begin to better prepare for their future.

Session On Exam Preparation

On February 25th, 2023, we organized an 'Exam Preparation' program for teenagers and youth in grades 9 to 12. The program aimed to equip them with effective techniques for approaching exams confidently and improving their learning and retention abilities.

The program began with an icebreaker activity to foster connections among the participants. Mr. Berlin, a successful business owner, led the session and emphasized the importance of studying not just for exams but also for making a positive impact in society. A step-by-step drawing exercise conducted by Helen showcased the significance of understanding the process rather than relying on rote memorization.

Practical exam preparation tips were shared, covering pre-exam, during-exam, and post-exam strategies. Participants set goals and received clarifications from the resource person.

✧ Feedback & Impact

The session eased my nerves as a first-time board exam taker and provided valuable insights. Thank you for the helpful session. (Sharmila. K, X Std, Eraiyur)

When A Cocoon Becomes A Butterfly!

Workshops, talent festivals and courses to promote creative skills are a very important part of our offerings from small to large, as they accompany professional development. In January, we once again organised a drawing and painting workshop for teenagers - this time with a very special speaker, namely our talented former evening school student, Sandya (name changed).

From a small beginning in the CreaZone drawing course in 2019, learnt the different techniques quickly and soon outgrew the skills of the instructor at that time – and a talent with great potential unfolded.

She took her development seriously and now reached the skill level of being able to teach others, and now in this workshop 54 teenagers could pass on the basic skills in a colourful and simple way. Sandya has finished school and is currently preparing for an entrance exam to one of the art schools in Chennai. We support her in this and sincerely hope that her wish will come true.



Sandya first at the CreaZone skill classes, and now facilitating workshops for teens.

✧ Feedback & Impact

Witnessing the creativity of others inspired me to strive for success and motivated me to participate in more contests, enhancing my general knowledge. (Agastiya, VII Std, Siruvanjur)



CONCLUSION

We focus on supporting and empowering youth aged 16 to 25, assisting their transition to adulthood and providing opportunities for their development. Building strong relationships, we encourage their active participation.

Raising awareness about essential skills for higher education and employability is crucial. We offer tailored programs, courses, and support systems to align with their interests and capabilities.

Talent-building activities bridge academic learning and practical skills for future careers. Through sports like volleyball and learning typewriting, disconnected youth find avenues for personal growth.

Our goal is to empower youth with resources and support for their desired careers and personal goals. We create a positive impact, enabling them to realize their potential and contribute to society.



WAY FORWARD

We have witnessed positive changes through our Skill Development, Talent Building, and Career Development programs. Our goal is to make these initiatives more accessible and relevant to teens and youth in villages. We aim to provide guidance and mentorship for them to become effective leaders in their communities.

Qualities we encourage in our Teens and Youth:

- Involvement: Participating actively in society and becoming socially conscious individuals.
- Responsibility: Demonstrating the right values and taking ownership of their actions.
- Initiative: Actively engaging in studies, workplaces, and family life.
- Competence: Utilizing their skills with confidence to make a positive contribution.
- Problem-solving: Applying problem-solving skills to overcome personal and social challenges.

By fostering these qualities, we empower Teens and Youth to lead fulfilling lives and create positive impacts in their communities.



6. COMMUNITY SUPPORT ACTIVITIES

EDUCATION SUPPORT & SPONSORSHIP

Karunakarya is dedicated to empowering underprivileged children through educational support. We extend educational material sponsorship to children and youth residing in the villages within our work area, particularly those from low-income families, single-parent households, and those who have experienced neglect, abandonment, or marginalization. The following Sponsorships were extended in the last year:

- Sixteen children attending our Evening Learning Centers from eight different communities have been selected for this initiative, aiming to make a significant impact on their lives. We distributed school kits, including school bags, notebooks, and essential supplies, to support these deserving students. This gesture brought joy to the beneficiary children and made a substantial difference in their families' lives.
- A deserving young woman receives full tuition fee sponsorship for a three-year undergraduate program. She is a first-generation learner and a dedicated youth voluntary leader who actively participates in our programs and demonstrates a strong commitment to community service. Her inspiring example sets her apart as a role model within our organization.
- The organization also eases the financial burden for deserving students at the Ark Nursery & Primary School by reducing their school fees for which 3 deserving students were selected.
- Additionally, scholarships are extended to 7 children of Karunakarya community staff members.



A set of books for a smooth start at school

Karunakarya aims to empower underprivileged children, providing them with the resources they need to thrive academically and create a brighter future.

MEDICAL CAMPS & AWARENESS

Karunakarya organized medical camps in three villages, prioritizing the health of underprivileged communities. These camps provided crucial healthcare services, addressing their medical needs and empowering them to lead healthier lives.

- General health check up camp conducted with SRM Community Health Department was organized on 21st April 2022 in Gunduperumbedu Panchayat where 80 individuals benefited, and on 28th April in Eraiyur Panchayat, where 160 people benefitted and were provided with vital medical support, addressing their health concerns.
- In September 2022, the team of eight interns from RGNID organized eye screening camps in collaboration with Sankara Nethralaya Eye Hospital. The camps were held in two villages, Navalur and Eraiyur, located in Karunakarya. A total of 284 individuals participated in the eye screening, and among them, 24 individuals were identified for further investigations. Subsequently, six of these individuals underwent eye surgery, successfully restoring their vision. The eye hospital has generously extended lifelong and free eye care to all these individuals, which is truly commendable.



Eraiyr – Kids get instructions on how to brush correctly



Medical camp Ottangaranai



Eye Camp in Navalur



Intern at work - Eye Camp in Navalur



Eye Camp follow up – free surgeries for 20 people



Interns from RGIYD organized the camps

MEDICAL ASSISTANCE & SPONSORSHIPS

Karunakarya actively assists individuals in the community who are facing critical medical situations by collaborating with specialized institutions and facilitating the necessary support to help them overcome their challenges.

Some University hospitals offer free treatment and follow-up consultations and sometimes even free medication and treatment. We organize check-up events through which the participants can get access to free medical treatment.



General Assistance

Assistance for medication or treatment for is extended to chronically ill individuals who are in connection with our work areas. In the last year, only two individuals received assistance.

Drug De-Addiction & Rehabilitation

Karunakarya has been actively engaged in providing assistance to Rahul (name changed), a young individual facing challenges related to drug addiction and mental health issues. Our organization made significant efforts to facilitate his admission to the Schizophrenia Research Foundation (SCARF) in Chennai, where he received the necessary rehabilitation and treatment for a duration of one month. The commitment and dedication of our social workers involved in Rahul's case have been acknowledged and praised by the staff at SCARF, highlighting the commendable efforts of our organization.

Hope for a Young Man

Shanker (name changed), who developed juvenile osteoporosis at a young age, received significant support from Karunakarya. After undergoing extensive treatments for the past two years, he regained confidence and the ability to manage his mobility at home using a wheelchair. Our interns played a crucial role in securing a wheelchair for him, assisting him in acquiring a disability certificate, and facilitating the opening of a bank account to receive a monthly pension. This assistance has empowered Shanker to lead a more independent life despite his physical challenges.



Shanker got a wheelchair free of cost

CONCLUSION & WAY FORWARD

Karunakarya remains steadfast in its commitment to empower underprivileged children and marginalized communities through education and healthcare initiatives. Our efforts in providing sponsorships, organizing medical camps, and offering critical medical assistance aim to create a brighter future for those in need.

As we move forward, our focus will be on expanding educational support, addressing the specific needs of children, youth, and their families, and enhancing our medical camps through partnerships with specialized institutions. With a dedication to growth, education, and well-being, we will continue to make a lasting and meaningful impact on the lives of those we serve.



All staff and children enjoying the Pongal celebration

7. KARUNAKARYA TEAM

STRENGTHENING THE COMMUNITY TEAM & WORK

During the pandemic, we saw a lot of potential for expansion for the evening learning centers (ELCs) in the villages. To achieve this, it was necessary to strengthen the structures and standardize systems, as well as enhance the quality and implementation of all existing program-designs.

To enhance the effectiveness and oversight of the community team, a new role has been established within Karunakarya. Starting from September 2022, Newbin Santhosh has taken on the position of Program Director for the team. This role entails providing dedicated time and closer oversight of strategies and outcomes related to the group's operations and development. With the Program Director's leadership, the community team aims to further strengthen its impact and ensure efficient management of its initiatives.

PROGRAMS, SEMINARS & CAPACITY BUILDING

Karunakarya provides opportunities for creativity and growth. Transitioning from online to offline mode after the challenges posed by the Covid-19 pandemic brought relief to the staff. Training and learning opportunities were provided to equip staff and facilitators for the development of children and youth.

Monthly staff fellowships focused on reinforcing the organization's vision, mission, values, and holistic development concept.

The 20th-Anniversary theme of "Wonderful Planet Earth" came to a close, marking the introduction of a new theme focused on "Protecting Myself and Others." This new theme highlights important safety topics such as sexual abuse and mental health, emphasizing the well-being of individuals and the community. To further strengthen teamwork and program planning, team-building sessions, workshops, and webinars were conducted, fostering greater insight, focus, and collaboration within the organization.



*Our Housekeeping and Admin Team
durina appreciation for their work at the*

Additionally, orientations were provided to college students, offering them valuable exposure to fieldwork and enhancing their understanding of our organization. These initiatives have played a pivotal role in improving overall effectiveness and promoting a shared sense of purpose among our team members.

NURTURE INTEGRITY & RESPONSIBILITY

Our Core Values In A New Perspective, February 2023

Our core values serve as a guiding framework for our interactions and work approach. We reinforce these values regularly and introduced a new one during a workshop on February 4th. Our values, including Respect, Integrity, Initiative, and Quality, were explored through case studies, group discussions, and presentations. This process actively engaged our staff and enhanced their awareness of the values in their daily work.

× Feedback & Impact

Participating in the workshops helped me grasp the connection between the organization's values and my work. I learned how to apply these values effectively and witnessed their contribution to the organization's growth. Understanding the importance of equality in society and valuing every role has taught me personal responsibility and timely task completion. This sense of fulfillment brings me great job satisfaction. (Buvana, House-Keeping Employee)



Staff present in groups their specific topic related to values they worked out together.



EQUIP TO UNLEASH POTENTIAL & BUILDING SKILLS FOR SELF-RELIANCE

Creative writing and Photography workshop

This workshop dealt with fundamental skills needed for planning, structuring, writing, and checking reports. It provided techniques and exercises for focusing on objectives and outcomes; the reader and the material; and the language of reports. This workshop had hands-on and task-based, practice activities designed to develop essential language skills. The second part of the workshop had hands-on demonstrations with the camera as well as basic digital image editing techniques. It paved a great way to know the ins and outs of taking good photos.

× Feedback & Impact

"The report writing training has been invaluable in enhancing my understanding of presenting information in an engaging and informative manner. I have gained insights into effective structural writing techniques that ensure the report retains its value while being captivating to the reader. This newfound knowledge will greatly assist me in presenting my monthly reports in a more professional and compelling way, resulting in clearer communication and a stronger impact.." (Nilofer, Social worker-Counsellor)



Training on Tax-Return filing

During a recent session, comprehensive training was provided on income tax e-filing. The process of logging in and selecting the necessary options was explained. The steps involved in filling out Form 16A were discussed in detail, including the required information and how to add bank details. Additionally, guidance was provided on choosing different types within the form. We are grateful to our organization for offering such valuable learning

opportunities, as they are not commonly available elsewhere. It is truly beneficial to have the chance to acquire knowledge and skills in these areas.

EMPOWERED TO OVERCOME AND IMPACT OTHERS

Community Outreach

The entire staff came together to prepare and serve Biryani during the Annual Community Program. This event was entirely on the staffs interest and spent half from their own pockets on which the organization contributed the other half. They cooked a delicious meal that included Biryani, and it was distributed to 130 people in the Kulangalcheri village. We conducted some games and had a time of fellowship. Also, the children of the village performed a dance and the youth showed off their natural skill in acrobatics. We had a great time which had strengthened our bond with the local community.



All Karunakarya Staff, Consultants and Interns are enjoying cooking together and conducting the program in the community.

TESTIMONIALS FROM STAFF & INTERNS

Training on IQ and Multi-intelligence

The IQ and multi-intelligence training session was invaluable as it equipped me with the knowledge to identify children with lower IQ levels and provided effective strategies for supporting their development. I gained insights into creating awareness about behavior, understanding individual goals, and leveraging strengths and weaknesses to assign tasks aligned with students' interests. I am grateful for this opportunity, as it has allowed me to make a positive impact on students' lives and academic journeys by implementing these valuable strategies.

(Jayarani, ELC Facilitator, Eraiyur)



Webinar on Community Based Learning:

That was a new experience, to know about Community Based Learning. We have this activity as a part of the curriculum but they do entirely different way. Even theoretically they have shown different ways and findings. It really made an impact about learning. Thank you for the opportunity.

(Nilofer, Social Worker & Counsellor)



Webinar on Video for Change and Symphony:

This is the first time I'm attending sessions on online platforms for creating a change. This workshop mainly introduces the platforms which facilitates participatory and active digital learning experience for me.

(Joshua Billy Graham, Child Dev. Project Coordinator)



Feedback & Impact from Interns

Through my work with Karunakarya, I gained insight into the struggles of vulnerable communities, which has transformed me as a person. I'm grateful for their care and support. (Nandana, MSW Intern, RGNIYD)

Karunakarya has had a profound impact on me, expanding my thoughts both professionally and personally. The organization's kind and loving atmosphere made me feel like part of a family.

(Thilagavathy, II MSW Intern, Bishop Heber College).



CONCLUSION & WAY FORWARD

Karunakarya's commitment to its organizational values has been strengthened through the culmination of our initiatives, fostering stronger teamwork and cooperation. Our focus remains on nurturing creativity, facilitating personal growth, and positively impacting the lives of children and youth.

Looking ahead, Karunakarya will adopt a more holistic approach, addressing root causes rather than surface issues. We will apply the knowledge and skills acquired from workshops and trainings to develop sustainable solutions with a lasting impact. Strengthening roles, responsibilities, and reporting lines will enhance organizational efficiency, while fostering effective communication and a positive culture that values diversity and teamwork. By actively seeking feedback from staff and beneficiaries, we will drive continuous improvement. Aligned with our revised Vision and Mission Statement, we will measure the impact of our initiatives and work towards a better future for all.



The Social worker Interns from RGNIYD are candidly remembered in this community

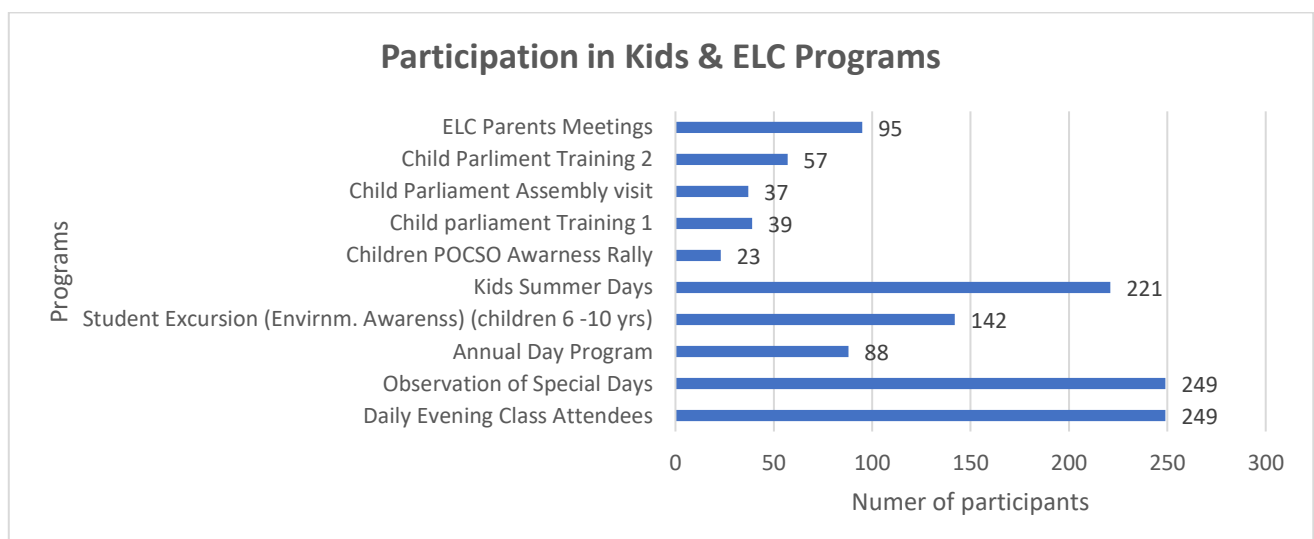
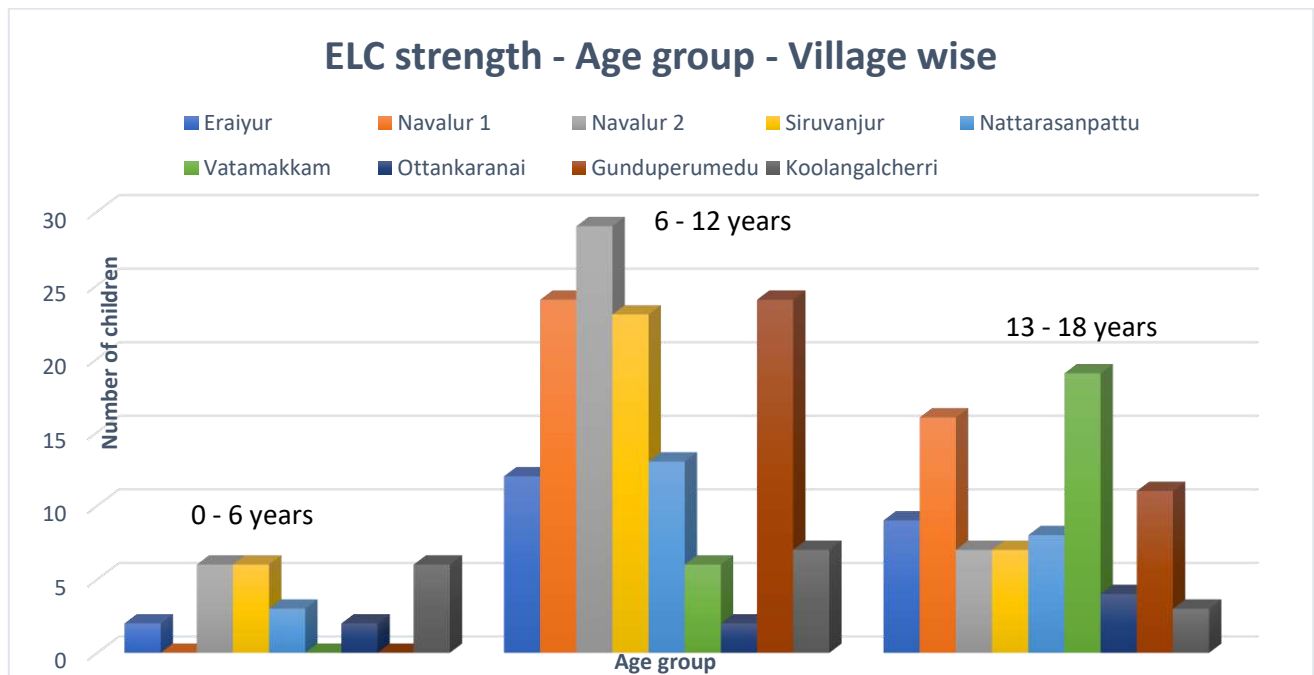
8. APPENDIX - PROJECT PROGRAM LISTS & STATISTICS

3. THE ARK NURSERY & PRIMARY SCHOOL - PROGRAM - LIST		
Date	Programs for Students	Learning Objective
July-Sept. 2022 (every Friday)	Student's weekly Assembly – on Environmental Sustainability	To reinforce the concepts learnt through the themes of the Environmental Campaign, and encourage for action.
05.09.2022	Teachers Day Celebration	The students played games that made the teachers and helpers feel special and celebrated.
14.-16.09.2022	Theme Celebration in KG – Primary Colours	To encourage creativity, three special days were celebrated with KG with various hands-on activities, with videos, rhymes, and painting activities.
28.-29.09.2022	Talent-Expo – 1	To provide a platform to showcase their talents and areas of interest, such as junk art, handwriting, and poster making.
19.10.2022	Educational Trip to Legislative Assembly, class 4 & 5	Learning about the functioning and structure of the real parliament and know better how to lead their child forum.
Oct. -Dec. 2022 (every Friday)	Student's weekly Assembly on "parts of speech"	To improve their new language skills by practicing the words and using their imagination and creativity to prepare and lead a presentation for all students.
14.11.2022	Children Day	Children had a special day with a variety of games to celebrate their childhood.
18.11.2022	Food Festival - Experiential Learning (follow-up program, January 26, 2023)	To provide them with an integrated learning environment, where they can acquire knowledge and concepts learnt in Maths and Science and .
26.01.2022	Outreach Programme - "Shade of us"	We celebrate a day with mentally challenged kids at our campus by organizing different activities and games. This helps them feel like everyone is welcome.
Jan.-March 2023 (every Friday)	Student's weekly Assembly on family, good manners, respect, child safety, water saving practices, etc.)	Providing an opportunity to practice and apply the knowledge the children had acquired by preparing and facilitating a presentation for all students.
14.-15.02.2023	Talent-Expo 2 & Exhibition	A special exhibition with hands-on activities taken from the lessons they learned.
Date	Programs for Students and Parents	Learning Objective
30.04.2022	Graduation & Farewell	Farewell of 5 th Std. students, Graduation of UKG to 1 st Std.
06.08.2022	Sports Day	To connect daily activities, games, sports environmental sustainability and health.
29.10.2022	KKT Eye camp	To help parents take care of their children's and their own health and help them find health problems easily.
03.12.2022	Winter fest celebration	To teach kids about the science behind the different seasons and to appreciate them for their unique qualities.
Date	Programs for Parents	Learning Objective
02.07.2022	Parents Meeting 1 - Healthy Food	To teach parents that it's important to provide quality food for their kids' snacks and lunch.
02.09.2022	Parents Meeting 2: Open Day 1 - POCSO Awareness	Awareness of POSCO Act (Protection of sexual abuse of children) and parents responsibility on safeguarding their children's environment. Progress review of children.
06.09.2022	Formation of PTA & Child Safety Committee	The PTA Association was established to form a child safety committee.
07.01.2023	Parents Meeting 3: Open Day 2 - Awareness on Cyber safety	Orientation on the roles of parents about cyber safety for their children. Progress review of children.

4a. EVENING LEARNING CENTRE - PROGRAMME LIST Daily Literacy Activities & Observation of Special Days			
Date	Program	Village	Learning Objective
07.04.2022	World health day	Eraiur, Navalur 2, Gunduperumbedu, Vatambakkam	To help the kids understand their responsibilities and contributions to society, as well as the significance of helping those in need.
14.04.2022	Ambedkar Jayanti (Birthday)	Vatambakkam, Ottankaranai	To encourage children to succeed against caste oppression, like Dr. Ambedkar did by creating the constitution of India.
22.04.2022	World Earth Day	Eraiur, Navalur 2, Gunduperumbedu, Vatambakkam	To teach children how to take care of and protect our environment.
30.07.2022	Paper bag Day	Eraiur	To create awareness about deforestation, and to protect the environment by using paper bags.
30.07.2022	Friendship Day	Eraiur	The aim is to impart guidance to children regarding the selection of companions.
15.07.2022	Kamaraj Birthday	Navalur 1	To help the kids learn how to be humble and simple, as taught by the leader Kamaraj.
09.08.2022	Group Cooking activity	Vatamakkam	To make the teenagers relationships better by cooking together.
15.- 19.08.2022	Independence Day	all ELCs	To impart knowledge to kids about how our ancestors conquered freedom and demonstrate responsibility as a responsible citizen.
14.11.2022	Children's day	all ELCs	To teach the kids about their rights and make them feel good about themselves.
27.01.2023	Republic Day	all ELCs	The objective is to provide education to children regarding the Republic of India.
13.- 18.02.2023	Week of love	all ELCs	To help kids understand the true meaning of love from family, teachers, friends, and the community during Valentine's Day.
Date	Environmental Awareness	Village	Learning Objective
04.- 13.10.2022	Quarterly Holiday Camp	all ELCs	To facilitate the children to review what they learned from the Environmental Awareness Campaign, to conclude the year's theme with innovative and practical experiences.
06.10.2022	Excursion to Bird Sanctuary	all ELCs	To help the children learn more about bird sanctuaries and protected wild life in their vicinity.
13.10.2022	Park cleaning	Navalur	To encourage children to take practical steps and contribute to the cleanliness of their surroundings and play area.
12.- 21.11.2022	Content preparation for Magazine	all ELCs	To help the kids to produce content for a magazine about their experience in the environmental awareness campaign
Date	Awareness	Village	Learning Objective
26.11.2022	Annual Day Celebration	all ELCs	To show their talents by performing on the theme of "Protecting and Supporting Oneself and Others." To help them understand different types of abuse and how they can help creating a safer environment.
Dec. 2022	Compassion and Care	all ELCs	To cultivate a compassion for the less fortunate among children, to visit, care and support them.

Date	Parents Programs	Village	Learning Objective
August 2022	Parents meeting	all ELCs	To address the issue of addiction in children, to assist parents in comprehending addiction, and to monitor their children carefully.
January 2023	Pongal (Harvest) Celebration	Parents/Community of all Villages	To raise awareness on Child Protection
CHILD - PARLIAMENT - LEADERSHIP DEVELOPMENT			
Date	Program	Village	Learning Objective
03.10.2022	Training on Child Parliament	Child Parliament leaders from all Areas	To learn what Child Parliament is and how to use it in their ELCs.
19.10.2022	Visit to Tamil Nadu Legislative Assembly	Child Parliament leaders from all Areas	To introduce the children to a real legislative body and it's functioning. Experience the special exhibition in the Historical museum and see new things.
25.03.2023	Training on Child Parliament	Child Parliament leaders from all Areas	To learn about the new way Karunakarya Child Parliament works. This will help ELC children become better leaders.

4b. EVENING LEARNING CENTERS - STATISTICS



5a. TEENS & YOUTH DEVELOPMENT – PROGRAM - LIST

Creativity & Talent Building Programs

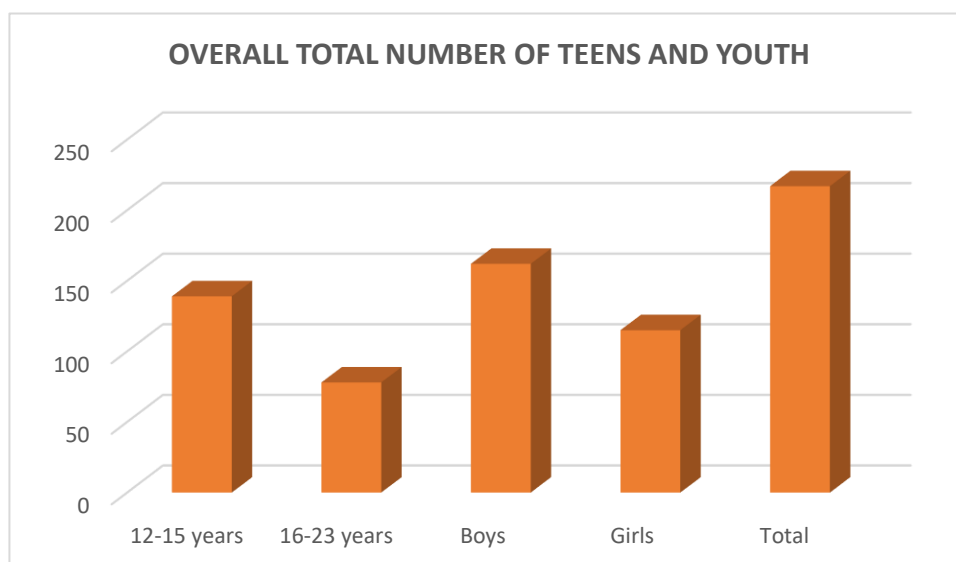
Date	Program	Learning Objective
Sept. & Oct. 2022	Creative Writing Workshop (11-21 years)	To think creatively, write an article that communicates the ideas without missing the important parts.
October 2022	Photography Workshop (11-21 years)	To set the focal point, center the subject, and capture movements accurately, to adjust the ISO, aperture, shutter speed based, lighting and background
January 2023	Photography Workshop (11-21 years)	To explore the different techniques in drawing/ painting and further use it.
March 2023	Drawing & Painting Workshop	To express their skills creatively about the topic 'Threats to safety in my community.'

Skill Development Programs

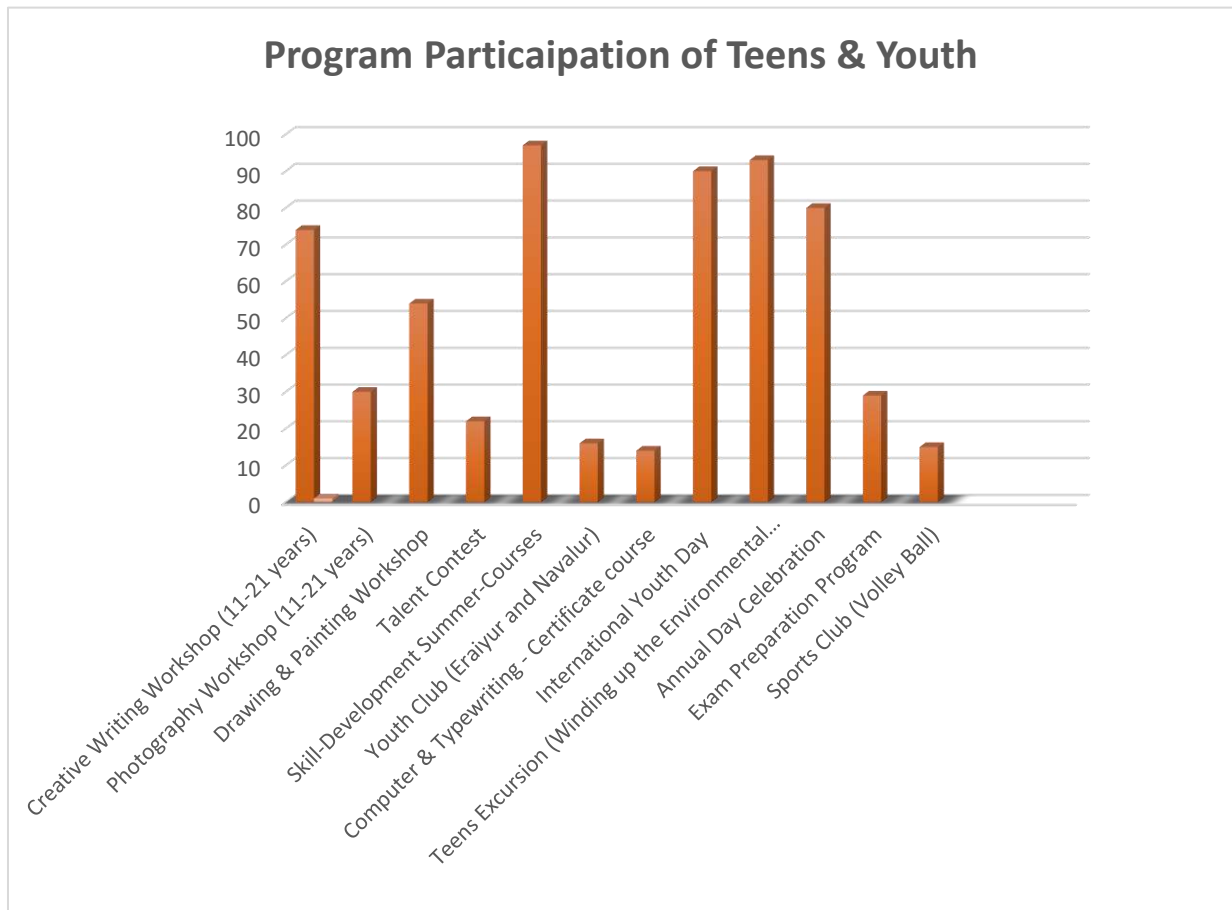
May 2022 (10 days)	Skill-Development - Summer Courses	To learn basic skills of computer applications, baking, music, karate, and tailoring, along with inputs on life skills and values.
April - Aug. 2022	Youth Clubs (Eraiyyur and Navalur) Youth Leadership Development Program	Boost confidence and responsibility through community involvement, critical thinking, collaboration, and innovative problem-solving for positive change.
Jan.- April 2023	Computer & Typewriting - Certificate course	To learn the correct typing techniques with fingering, to use a computer for study or basic professional work.

Awareness Programs & Special Programs

August 2022	International Youth Day	Help participants recognize and differentiate between constructive and harmful actions, and provide strategies to avoid self-destructive behaviours.
October 2022	Teens Excursion (Winding up the Environmental Campaign topics - Beach Cleaning)	Educate about South Indian cultures, raise environmental awareness, highlight forest significance, and promote proper management of non-biodegradable waste.
December 2022	Annual Day Celebration	Empower and celebrate the potential of teens and youth, emphasizing self-protection and caring for others.
February 2023	Exam Preparation Program	Assist students in approaching exams with confidence and provide techniques to enhance their learning and retention of acquired knowledge.
Fridays, since March 2023	Sports Club (Volley Ball)	Sports activities like volleyball help youth make friends, develop life skills, and instil positive values.



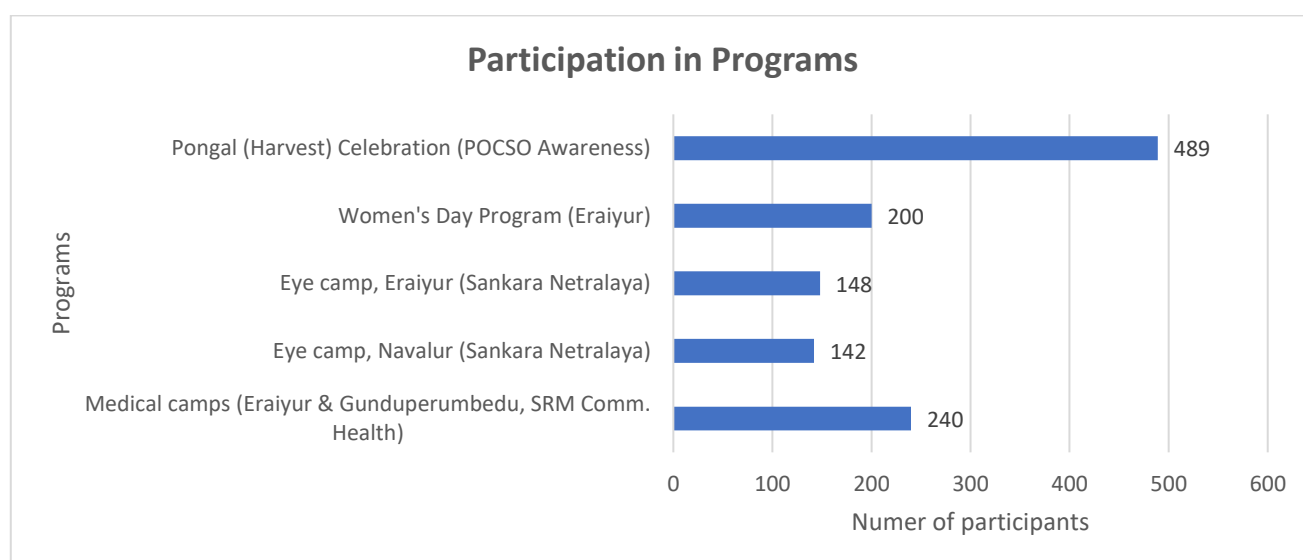
5b. TEENS & YOUTH DEVELOPMENT – STATISTICS



The Teams that makes things happen for Kids and Youth

6a. COMMUNITY SUPPORT PORGRAM – LIST & STATISTICS

MEDICAL CAMPS & AWARENESS			
Navalur, Siruvanjur, Nattarasanpattu, Koolangalcheri, Eraiyur, Ottangaranai, Gunduperumbedu			
Date	Health & Safety Programs	Village	Learning Objective
April 2022	Medical camp by SRM University Community Health Dept.	Gunduperumbedu & Eraiyur Panchayat	To conduct a health screening and refer individuals for medical attention at a hospital.
Sept.-Oct. 2022	Eye Camp by Shankara Nitalaya at Navalur & Eraiyur for villages	All beneficiaries, families of all villages of Karunakarya centers	To conduct an eye examination for all beneficiaries in need, assist to access further treatment at the hospital if necessary.
Date	Community Programs, Koolangalcheri	Village	Learning Objective
Nov. 2022 - March 2023	Regular Awareness program on Importance of Education	Koolangalcheri	To raise awareness of the significance of education for both parents and children, as well as to motivate them by witnessing real-life accomplishments.
Dec. 2022	Community outreach	Koolangalcheri	To connect with the community and show them we care.
Jan.-Feb. 2023	Community profiling survey	Koolangalcheri	Understanding the current state and requirements of the community and designing a strategy accordingly.
Date	Community Programs – Children	Village	Learning Objective
01.-10.06.2022	Summer camp at Navalur, Eraiyur, and Siruvanjur (each 3 days)	For all children from villages of Karunakarya work areas	The reinforce the topics from the 20th Anniversary Environmental Campaign, "My Universe," to impart various concepts practically.
25.01.2023	Awareness on Child Protection	Nattarasanpattu, Government Primary School	To teach children how to keep themselves and others safe from being abused sexually.
Date	General Awareness – Women	Village	Learning Objective
March 2023	Women's Day program	Eraiyur village (joint effort with Eraiyur Panchayat)	To cherish womanhood, while also enabling them to comprehend the obstacles of life and need of overcoming to take the role in shaping the next generation



EDUCATION SUPPORT & SPONSORSHIP			
S.No	Type of sponsorship	Name of the beneficiary	Objective
1	Education Sponsorship for Community Staff and Staff's children	Yanish Bevan G	To help our community staff with financial aid for the education of their own or their children.
2		Jonathan J	
3		Joanna Catherine J	
4		Kamalesh K	
5		Ranjana	
6		Monisha	
7		Perarasu N	
8	Education Sponsorship for Community	Jeswanth	To assist deserving families in the community by sponsoring school fee for children.
9		Manoshree	
10		Mahashree	
11	Educational Aid	16 needy students from all ELCs	To help neglected and other needy children to continue education by providing school supplies.

MEDICAL ASSISTANCE & SPONSORSHIPS			
S.No	Type of sponsorship	Name of the beneficiary	Objective
1	Medical Sponsorship	Shanker (name changed)	To enable economically weak and differently abled youth to be independent in his routine care and find a suitable skill for livelihood
2		Rahul (name changed)	To support a semi orphaned youth recover from substance abuse and mental illness
3		Amaravathi	Medication for an elderly women
4		Vijayanathan	Medication and consultations for a dependent young man.

× Feedback from Staff Outing

The staff outing served as an excellent stress buster, allowing me to temporarily escape from my daily chores and family problems. The amusement park visit was truly enjoyable, with thrilling adventure rides and engaging water games. I have always been fond of seeking out adventurous and exhilarating experiences, and this outing provided the perfect opportunity for that. Additionally, the camaraderie and fellowship shared with my colleagues and friends added to the overall delight of the day. It was a truly memorable experience for me. (Suganthi, Housekeeping staff)



7a. KARUNAKARYA TEAM

LIST OF PROGRAMS, SEMINARS & CAPACITY BUILDING

MONTHLY STAFF-GET-TOGETHERS FOR ALL KARUNAKRYA STAFF & ASSOCIATES Administration, House-Keeping, School Teachers, Community Team staff & ELC facilitators, Interns, Guests		
Date	Program	Learning Objective / Purpose
09.04.2022	Equipped with a Purpose	A reflection on the 20 years of Journey of Karunakarya Trust. All the staff were reminded that they are enabled and entrusted with a vision in this organization.
14.05.2022	Don't Give-up	Team building activities were conducted. Our staff Saraswathi shared how we should be consistent in our responsibilities by not giving up.
23.07.2022	Team Building	Fellowship time & Team building activities
29.10.2022	Staff Get-together	Fellowship time
19.11.2022	Karunakarya 21st Anniversary	Celebrating 21 years of Karunakarya. All people involved in Karunakarya imprinted their fingerprint on the LOGO (outline) of Karunakarya. We also created a video depicting 21 qualities of our founders.
17.12.2022	Annual Community Program	All staff gathered and prepared Biryani for the Annual Community Program and it was distributed in Kulangalacheri village for 130 people.
02.01.2023	New Year Fellowship	A reflection on the year 2022 was done where everyone shared their work-related experiences and stepped into the new year with a vision and ownership of their responsibilities
11.03.2023	Women's Day Celebration	All staff were appreciated for their special qualities. The topic "Woman's role in the society" (in the toughest situations in life, she should never lose hope and fight back against the situations)
TRAINING PROGRAMS FOR ALL STAFF Administration, House-Keeping, School Teachers, Community Team staff & ELC facilitators, Interns		
Date	Program	Learning Objective / Purpose
03.09.2022	POCSO Act Awareness	To create an awareness on Child sexual abuse and POCSO Act
24.09.2022	Creative Writing and Photography Workshop	Activities were conducted to exhibit their photography, creative writing, and interviewing techniques that they learnt
04.02.2023	Refreshing our values	Refreshed our core value through a workshop with all staff. Our values are: Respect, Integrity, Initiative and Quality

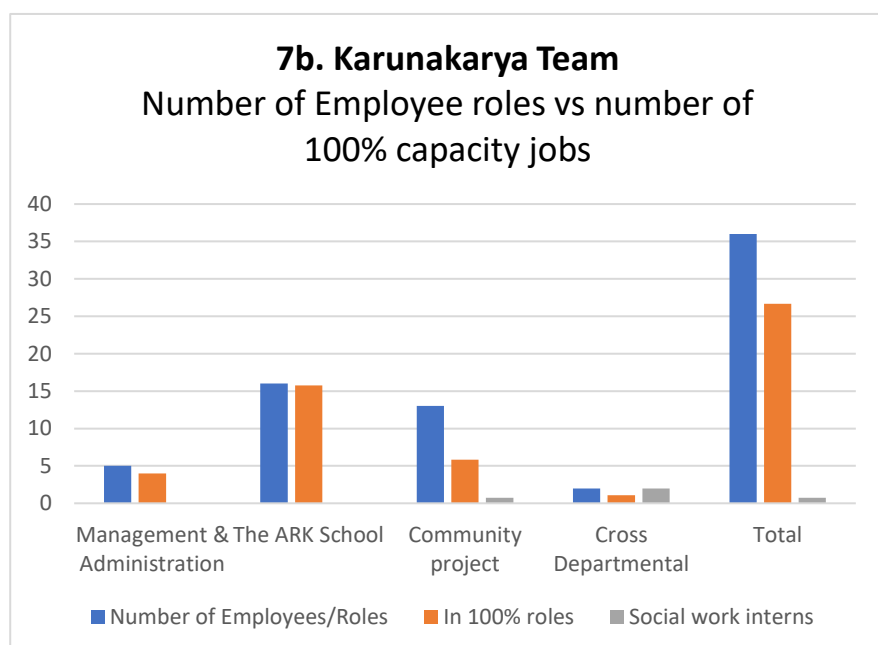


The Team of Project and Department leaders



The Teachers of the ARK School

TRAINING PROGRAMS FOR COMMUNITY PROJECT STAFF Community & Skill Development, ELC facilitators, Interns		
Date	Program	Learning Objective / Purpose
23.07.2022	Training on filing Income Tax Return	To educate the facilitators to file their ITR and claim the Tax Deducted at Source
24.08.2022 to 26.08.2022	3 days Workshop on teaching Life Skills	To train Life Skills teachers on the Life Skills Curriculum used by the Community Colleges in India, conducted by Indian Centre for Research and Development of Community Education (ICRDCE) at Chennai
03.09.2022	Workshop on POCSO Act by Justice and Hope	To reinforce the POCSO Act and toes of offences, punishments and ways to prevent them, and how to help victims
24.09.2022	Staff training on creative skills by MCC interns	To train the staff to be creative in writing and also learn photography
19.11.2022	Training on IQ and Multi- intelligence	To educate the facilitators on IQ and Multi-intelligence for a better understanding of children's learning capacity according to their IQ level and how to identify their skills.
26.01.2023	Training on application of various work related concepts	To reinforce the vision, mission and works of Karunakarya, to explain about this year's RBM, to reinforce IQ & Behaviour Modification session, to coach them on implementing modules, to educate them on their daily routine.
30.01.2023	Webinar on Connecting Classroom and Community	Community-based Learning (CBL) for Responsible Citizenship To understand the model and how other institutions are implementing
28.02.2023	Webinar on "Video for Change"	To understand the online platform of Video for Change and how it can be used by an institution/organization
07.03.2023	Webinar on Symphony	To understand the online platform for participatory and active digital learning



The Accounts-Team, not seen often but is one of the backbones of Karunakarya

9. KARUNAKARYA Consolidated Financial Statement

1. EXPENDITURE	
A. The ARK Nursery & Primary School	Indian Rupees
Salaries & Allowances Insurance & Staff Expenses	3'641'719.50
Administration Expenses (Printing & Stationary, Telephone, Mailing, Internet Charges, Auditor Fees, Repair & Maintenance, Refreshment, Travel etc.)	444'213.52
Student Related Costs (Activity books, Material, Stationary, Program etc.)	728'186.00
School Van Expenses (for 3 Vans, Registration, Repair & Maintenance, Fuel, Insurance)	850'890.32
Total A	5'665'009.34
B. Child & Community Development	
Salaries & Allowances, Insurances & Staff expenses	979'325.00
Administration Expenses (Printing & Stationary, Auditor Fees, Repair & Maintenance, Refreshment, Travel etc.)	58'251.60
Evening Learning Centres (9) activities & programs	755'660.40
Socio Relief & Sponsorship Expenses (Medical, Educational, Financial)	408'630.40
Total B	2'201'867.40
C. Skill Training & Youth Development	
Salaries & Allowances, Insurances & Staff expenses	309'575.00
Life Skill & Carrier Guidance, Talent promotion programs & General expenses	148'024.00
Administration Expenses (Printing, Stationary, Internet & Telephone Charges, Mailing, Refreshment, Travel, Repair & Maintenance, Auditor Fees, etc.)	183'824.02
Karunakarya Creations (Handicraft-Training) (Salary & Allowances & Staff Expenses)	33'513.50
Total C	674'936.52
D. General Expenses (supporting the functioning of the projects)	
Salaries & Allowances, Insurances & Staff expenses & Training	1'648'068.72
Purchase of Assets (Brother Printer, New Car)	1'090'879.00
General & Admin related expenses, (Office Rent, Internet & Phone, Stationary & Printing, Computer Accessories, Transport, Refreshment, Repair & Maint., Professional Fees, etc.)	972'140.56
Total D	3'711'088.28
Grand Total of Expenditure (INR)	12'252'901.54
2. RECEIPTS	
Carry over from previous year (all accounts)	1'484'166.90
Foreign Income: FCRA Donations, Bank Interest, Sales of Scorpio	9'734'901.50
Local Income: Donations, Bank Interest, Sales of Handicrafts, Course fees, Sale of Scrap	100'552.00
School fees Income: Outstanding Fees 2021-22 & Fees 2022-23, Bank Interest	2'055'478.60
Scholarships received from RTE Scheme	241'537.00
Fees waivers Rs. 83,655/- (loss)	
Grand Total Receipts (INR)	13'616'636.00
3. BALANCE on 31.03.2023 of Bank & Cash (INR)	1'471'558.25
<p>* Note: This statement is consolidated version of all accounts, incomes and expenditure for a simplified understanding.</p> <p>Thank you for your kind support, With Best Regards</p> <p>The Chief Functionary, Mr. C. Chellappa</p>	



Thank you very much!

We extend our heartfelt gratitude for your thoughts and encouragement, any assistance including financial support. Coming together to create a brighter future for these children and youth, holds immense significance for us, and it means even more to them.

*For more Information about the projects and how to get involved, please check at **www.karunakarya.org***



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